GPO 640-39 June 17, 1977 PSA

UNITED STATES GOVERNMENT PRINTING OFFICE Washington, D.C. 20401

Government Printing Office Notice 640-39

Subject: Wage Changes - Journeyman Blacksmiths, Masonry Mechanics,
Automotive Mechanics, Sheet Metal Mechanics, Welders,
Electronic Printing Equipment Technicians, and Electrotypers;
Skilled Nonjourneymen; Apprentices; Trainees in Programs
Leading to Journeyman Proficiency; and Employees in Hourly
and Annual Premium Rate Positions

- 1. <u>Purpose</u>. This Notice promulgates a wage change for all subject employees in the Central Office.
- 2. New Rates. Under the authority of 44 U.S.C. 305, the wage rates for employees in positions listed below were approved and will become effective June 19, 1977.
- a. <u>Journeyman Blacksmiths</u>, <u>Masonry Mechanics</u>, <u>Automotive Mechanics</u>, <u>Sheet Metal Mechanics</u>, <u>Welders</u>, <u>Electronic Printing Equipment Technicians</u>, and <u>Electrotypers</u>. The wage rate for these employees is \$10.78 per hour.
- b. Skilled Nonjourneymen, as listed in Section 2 on page 5 of GPO Instruction 640.6; Apprentices and Trainees in Programs Leading to Journeyman Proficiency, as listed in Section 3, subsections a. and b., on pages 5 and 6 of GPO Instruction 640.6; and all Employees in Hourly and Annual Premium Rate positions. These employees will receive the appropriate percentage differentials prescribed in GPO Instruction 640.6 based on the following craft rates.

	CRAFT	HOURLY RATE
(1)	Compositors	\$10.78
(2)	Bookbinders	10.58
(3)	Offset Photographers	11.41
(4)	Offset Platemaker-Strippers, Offset Strippers, Offset Pressmen	11.15
(5)	Cylinder Pressmen	10.48
(6)	Stereotypers	10.75

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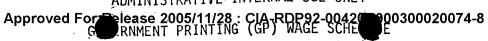
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- 3. Premium Pay. The differential payment for night work will be 15 percent. Work in excess of 8 hours per day or in excess of 40 hours per week will be compensated at one and one-half times the regular hourly rate. On holidays, in addition to gratuity pay, all hours worked will be compensated at one and one-half times the regular hourly rate.
- 4. Adjustments. All hourly wage rates will be adjusted to the nearest cent, counting one-half cent and over as a whole cent.
- 5. Cancellation. This Notice is canceled for record purposes on June 30, 1978.

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SCHEDULE	GRADE	TITLE	1.	_2.	3.	4.	5.
GPA	01 05 10 15 20 25	Bookbinder Apprent Bookbinder General Bookbinder Lead Bookbinder Bookbinder Group Ch Bookbinder Asst Fore	5.82 × 10.58 11.44 11.89 12.22 13.33	6.35	7.41	8.46	9.52
·	26 27 28 29	Bookbinder Sup Bookbinder Plan Sup Bindery Sup-Night Bindery Sup-Day	11.67 12.22 13.33 13.33	of him			
GPB	01 05 10 15 20	Compositor Apprent Compositor General Compositor Lead Compositor Compositor Group Ch	5.93 10.78 11.66 12.11 12.45	6.47	7 . 55	8.62	9.70
	25 55 56 57 58 59	Compositor Asst Fore Compositor Sup Compositor Prover Compos Scheduler Sup Compos Sup-Night Linotype Oper Appren	13.58 11.89 11.66 13.73 14.98 5.93	6 . 47	7 . 55	8.62	9.70
	60 61 62 63 64	Linotype Operator Linotype Oper Sup Linotype Oper-Pickup Mono Key Oper Appren Monotype Key Oper	10.78 11.89 11.66 5.93 10.78	6.47	7.55	8.62	9.70
	65 66 67 68 69 70	Mono Key Oper Repmn Mono Key Oper Sup Monotype Planner Sup Prtr Proof Appren Printer Proofreader Prtr Proof-Computer	11.66 11.89 12.45 5.93 10.78 11.66	6.47	7 . 55	8.62	9.70
	71 72 73 74 75 76	Prtr Proof-Comp Sup Proof Cmptr Plan Sup Teletype Oper Appren Teletypesetter Oper Elect Compositor Elect Compositor Sup	12.85 13.46 5.93 10.78 11.89 13.10	6.47	7.55	8.62	9.70
GPC	77 01 05 10 15	Elect Comp-Plan Sup Pressman Apprentice Pressman General Pressman Lead Pressman	6.13 11.15 12.06 12.53	6.69	7.81	8.92	10.04
j	20 25 26 27	Pressman Group Chief Pressman Asst Fore Letter Press Appren Letter Pressman	12.88 14.05 5.76 10.48	6.29	7.34	8.38	9.43

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\$CHEDULE	ĢRADE	TITLE	1.	2.	3.	4.	5.
	28 29 30 31 32 33 34 35 36	Letter Pres Spec Off Press Col Pro Offset Pressman S Pressroom Sup-Day Pressroom Sup-Nig Off Pressman 2 Co Off Press-2 Col S Press-Plate Sup-N Press-Plate Sup-D	up 12.30 14.05 ht 14.05 lor 12.53 up 13.12 ite 14.05				
GPD	01 05 10 15 20 25 26 27 28 29 30 31 32 33 34	Offset Strip Appr Offset Stripper General Offset St Lead Offset Strip Offset Strip Grp Offset Strip Ast Offset Strip-Colo Offset Stripper S Off Strip-Comp As Offset Stripper-C Off Strip-Comp Su Off Strip-Plan Su Litho Artist-Colo Night Fore-Off St Off Strip Cmp-Pln Night Foreman-Str	rip 12.06 per 12.53 Ch 12.88 For 14.05 r 12.06 up 12.30 st 10.78 omp 11.15 p 12.30 p 12.88 r 12.53 rip 14.38 Sup 12.88	6.69	7.81	8.92	10.04
	36 37 38 39	Pltmkr-Strip Appr Platemaker-Stripp Platemaker-Strip Pltmkr-Strip-Pln-	en 6.13 er 11.15 Sup 12.30	6.69	7.81	8.92	10.04
GPE	01 05 10 15 20 25 26	Offset Photo Appr Offset Photograph General Offset Ph Lead Offset Photo Offset Photo Grp Offset Photo Ast Offset Photo Sup	er $\frac{11.41}{12.34}$ oto $\frac{12.34}{12.82}$ Ch $\frac{13.18}{14.38}$ For $\frac{14.38}{12.58}$	6.85	7.99	9.13	10.27
	27 28 29 30 31 32 33 34 35 36 37 38	Offset Photo-Colo Off Photo-Color S Off Photo Plan Su Off Photo-Proc Sp Off Photo-Pro Sp Offset Photo-Spec Offset Photo Sup- Offset Photo-Sup- Off Pho-Stri Plan Off Pho-Col-Strip Off Photo-Strip S Offset Photo Fore	up 12.94 p 13:18 ec 12.82 Sup 13.42 12.34 Day 14.38 Nite 14.38 Su 13.18 Su 12.94 up 12.58				
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SCHEDULE	GRADE	TITLE	1.	2.	3.	4.	5.	
GPG	01 02 03 05 10 11 12 13	Bindery Assistant Bindery Assistant Bindery Assistant Bindery Assistant General Bindery Asst Bindery Worker Bindery Worker Bindery Worker Lead Bindery Asst	6.58 6.78 6.98 7.19 7.78 6.58 6.78 6.98 8.08	p une	when to		-	
GPJ	01 05 10 15 20 25 26	Mechanic Mach Appren Mechanic Machinist General Mech Machin Lead Mechanic Machin Mech Machin Group Ch Mech Machin Ast Fore Electronic Mechanic	5.93 10.78 11.66 12.11 12.45 13.58 11.89	6.47	7.55	8.62	9.70	
GPK	01 05 10 15	Off Strip-Comp Aprn Offset Stripper-Comp Gen Off Strip-Comp Lead Off Strip-Comp	6.13 11.15 12.06 12.53	<u>6.69</u>	7.81	8.92	10.04	٠,

NIGHT DIFFERENTIAL:

20

25

15%

Off Strip-Comp Gp Ch

Off Strp-Cmp Ast Fmn

OVERTIME: Time and one half for all work in excess of 8 hours in one day or excess of 40 hours in a week providing employees were in actual work or standby status during the overtime hours.

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

THIS SCHEDULE SUPERSEDES RATES AND TITLES OF GP SCHEDULE EFFECTIVE 7 November 1976 THE AFFECTED RATES ARE UNDERLINED.

THE FAIR LABOR STANDARDS ACT IS APPLICABLE FOR OVERTIME FOR NONEXEMPT EMPLOYEES IN ANY CASE WHERE OVERTIME PAY WOULD BE GREATER.

REFERENCE: GPO Notices 640-39(17 June 1977) and 640-42(4 August 1977) The GPK schedule is new for positions performing portions of both compositor (GPB) and Offset Stripper (GPD) functions. It includes pay rates based on the GPD schedule.

12 August 1977 APPROVAL DATE: EFFECTIVE DATE: 7 August 1977

> Position Management & Compensation Division

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SCHEDULE	GRADE	TITLE	1	2.	3.	4.	. 5.
GPA.	01 05 10 15 20 225 26 27 28 29	Bookbinder Apprent Bookbinder General Bookbinder Lead Bookbinder Bookbinder Group Ch Bookbinder Asst Fore Bookbinder Sup Bookbinder Plan Sup Bindery Sup-Night Bindery Sup-Day	5.82 10.09 10.91 11.33 11.65 12.71 11.12 11.65 12.71 12.71	6.35	7.41	<u>8.46</u>	9.52
GPB	01 05 10 15 20 25 55 56 57	Compositor Apprent Compositor General Compositor Lead Compositor Compositor Group Ch Compositor Asst Fore Compositor Sup Compositor Prover Compos Scheduler Sup Compos Sup-Night	5.93 10.25 11.08 11.51 11.84 12.91 11.30 11.08 13.06 14.24	6.47	7.55	8.62	9.70
	59 60 61	Linotype Oper Appren Linotype Operator Linotype Oper Sup	5.93 10.25 11.30 11.08	<u>6.47</u>	<u>7.55</u>	<u>8.62</u>	9.70
	62 63 64 65 66	Linotype Oper-Pickup Mono Key Oper Appren Monotype Key Oper Mono Key Oper Repmn Mono Key Oper Sup	5.93 10.25 11.08 11.30	6.47	<u>7.55</u>	8.62	9.70
	67 68 69 70 71	Monotype Planner Sup Prtr Proof Appren Printer Proofreader Prtr Proof-Computer Prtr Proof-Comp Sup	11.84 5.93 10.25 11.08 12.21	6.47	<u>7.55</u>	<u>8.62</u>	9.70
	72 73 74 75 76 77	Proof Cmptr Plan Sup Teletype Oper Appren Teletypesetter Oper Elect Compositor Elect Compositor Sup Elect Comp-Plan Sup	12.79 5.93 10.25 11.30 12.46 13.06	6.47	7.55	8.62	9.70
GPC	01 05 10 15 20 25	Pressman Apprentice Pressman General Pressman Lead Pressman Pressman Group Chief Pressman Asst Fore	6.13 10.53 11.39 11.83 12.17	6.69	<u>7.81</u>	8.92	10.04
	26 27	Letter Press Appren Letter Pressman	13.27 <u>5.76</u> 9.88	<u>6.29</u>	<u>7.34</u>	8.38	9.43

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, \$CHEDULE	ĢRADE	TITLE	1.	2.	3.	4.	5.
·	28 29 30 31 32 33 34 35 36	Letter Pres Spec Off Press Col Prov Offset Pressman Sup Pressroom Sup-Day Pressroom Sup-Night Off Pressman 2 Color Off Press-2 Col Sup Press-Plate Sup-Nite Press-Plate Sup-Day	10.68 11.39 11.61 13.27 13.27 11.83 12.39 13.36 13.36	•		-	
GPD	01 05 10 15 20 25 26 27 28 29 30 31 32 33	Offset Strip Apprent Offset Stripper General Offset Strip Lead Offset Stripper Offset Strip Grp Ch Offset Strip Ast For Offset Strip-Color Offset Strip-Comp Asst Offset Strip-Comp Asst Offset Stripper-Comp Off Strip-Comp Sup Off Strip-Plan Sup Litho Artist-Color Night Fore-Off Strip Off Strip Cmp-Pln Sup		6.69	<u>7.81</u>	8.92	10.04
	35 36 37 38 39	Night Foreman-Strip Pltmkr-Strip Appren Platemaker-Stripper Platemaker-Strip Sup Pltmkr-Strip-Pln-Sup	13.36 6.13 10.60 11.69 12.24	6.69	7.81	8.92	10.04
GPE	01 05 10 15 20 25 26 27 28 29 30 31 32 33 34 35 36 37	Offset Photo Apprent Offset Photographer General Offset Photo Lead Offset Photo Offset Photo Grp Ch Offset Photo Ast For Offset Photo Sup Offset Photo-Color Off Photo-Color Sup Off Photo-Proc Spec Off Photo-Proc Spec Off Photo-Proc Spec Offset Photo-Sup-Day Offset Photo-Sup-Nite Off Pho-Stri Plan Su Off Photo-Strip Sup Offset Photo-Strip Sup Offset Photo-Strip Sup Offset Photo-Strip Sup Offset Photo-Foreman	6.28 10.86 11.74 12.20 12.54 13.68 11.97 11.74 12.31 12.54 12.20 12.77 11.74 13.68 13.68 12.54 12.54 12.31 11.97 14.82	6.85	7.99	9.13	10.27

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SCHEDULE	GRADE	TITLE	1.	2.	. 3.	4.	5.
GP G	01 02 03 05 10 11	Bindery Assistant Bindery Assistant Bindery Assistant Bindery Assistant General Bindery Asst Bindery Worker Bindery Worker	6.22 6.41 6.60 6.79 7.34 6.22 6.41				
	13	Bindery Worker	6.60				
GPJ	01 05 10 15 20 25 26	Mechanic Mach Appren Mechanic Machinist General Mech Machin Lead Mechanic Machin Mech Machin Group Ch Mech Machin Ast Fore Electronic Mechanic	5.93 10.25 11.08 11.51 11.84 12.91 11.30	<u>6.47</u>	<u>7.55</u>	8.62	9.70

NIGHT DIFFERENTIAL:

15%

OVERTIME: Time and one half for all work in excess of 8 hours in one day or excess of 40 hours in a week providing employees were in actual work or standby status during the overtime hours.

HOLIDAY PAY: In addition to gratuity pay, one and one half times the regular hourly rate for all hours worked.

REFERENCE: GPO NOTICE #640-39

APPROVAL DATE: 28 June 1977

EFFECTIVE DATE: 19 June 1977

THIS SCHEDULE SUPERSEDES RATES AND TITLES OF GP SCHEDULE EFFECTIVE 10 OCTOBER 1976. THE AFFECTED RATES ARE UNDERLINED.

THE FAIR LABOR STANDARDS ACT IS APPLICABLE FOR OVERTIME FOR NONEXEMPT EMPLOYEES IN ANY CASE WHERE OVERTIME PAY WOULD BE GREATER.

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